

Employment Application

Welcome to The Research Foundation for The State University of New York, a private nonprofit educational corporation. We appreciate your interest in our organization. Please provide all the information requested on this application. Thank you.

We are an equal opportunity/affirmative action employer. Personnel are chosen on the basis of ability without regard to race, color, religion/creed, sex, age, national origin, citizenship, disability, marital status, military or veteran status, domestic violence victim status, sexual orientation or any other trait protected by federal, state, or local law.

Please return completed application to: Position applied for: Department/office: Name: (Middle Initial) Telephone Number: (Last) (First) Address: (Number & Street) (City) (State) (Zip Code) Email address: Do you have the legal right to work in the United States? Yes ■ No Are you under 18? ☐ Yes ☐ No Proof of identity and authorization to work in the United States are required prior to employment. Have you ever been employed by The Research Foundation for The State University of New York? ☐ Yes ☐ No If yes, please explain: Do you have a family member(s), relative(s), significant other, or member of your household working for the Research Foundation for □ No. If yes, please provide his/her name(s) and department(s) in which he/she works: Have you ever, or are you currently involved in any form of disciplinary/investigative process before any state licensing body or any accrediting body? ☐ Yes ☐ No If yes, please provide dates and details of circumstances. Are you currently debarred, suspended or otherwise ineligible to work on any federally funded or state funded program? Yes □ No Applicants are not required to disclose information pertaining to sealed conviction records, youthful offender adjudications, or criminal charges that have been resolved in favor of the applicant (e.g., dismissal). Applicants for Employment in the Cities of Buffalo, NY, Rochester, NY or New York City should not complete the question related to criminal history below. Applicants for employment in those cities will be required to complete a disclosure document of criminal history after the completion of an initial interview. Have you ever been convicted of, or pled guilty or no contest to, a crime (felony or misdemeanor) other than a minor traffic violation? ☐ Yes ☐ No If yes, please give specifics: Do you have any criminal charges pending against you? ☐ Yes ☐ No If yes, please give specifics: A conviction or pending criminal charges is not an automatic bar from employment. Each case is considered and evaluated on its individual merits in relation to the duties and responsibilities of the position for which you are applying. My resume/curriculum vitae with employment history \square Is ☐ Is not attached. If your resume/curriculum vitae is not attached, you must provide your education and employment history, beginning with your present or last employer, on the reverse side of this application or on additional sheets. The name, address, and telephone number of three references must be provided.

this application form as well as any personnel records developed as a result of employment with the Research Foundation.

A pre-employment examination by a Research Foundation designated physician may be required if physical condition is a job-related qualification. For some positions, a pre-employment physical examination is required by law.

data/documentation as provided. I certify that such statements are true and understand that misrepresentation or omission of facts called for in this form or during the application, interviewing, or screening process may result in a decision not to hire me or, if I have been hired, to end my employment without notice. I hereby also agree to hold the Research Foundation harmless in divulging the information contained in

I hereby authorize investigation of all statements contained in this application and attached resume, curriculum vitae, or other

I also agree, if employed, to abide by all policies and procedures of the Research Foundation.

■ Attached

■ Not Attached

I understand that if hired by The Research Foundation, my employment is terminable at will, with or without cause, based on the employment needs of The Research Foundation as it may determine in its sole discretion. This RF policy of at-will employment may be revised, deleted, or altered only by a written employment agreement signed by the RF President or President designee.

Applicant's Signature				Date	
Education High School: (N	lame and Location)		Course:	Graduate: ☐ Yes ☐ No	
Business or Trac	de Schools: (Name ar	nd Location)	Course:	Graduate: □ Yes □ No	
Special Skills or Training:			Licenses Held:		
College: (Name	and Location)				
Degree:			Major:	Graduate: □ Yes □ No	
Graduate Schoo	l: (Name and Location)		Graduate: □ Yes □ No	
Degree:			Major:		
		vith your present or last emp Use additional sheets if nece Employer's Name		nployment and periods of unemplo Department, Division, or Section	
To:	Month/Year	Address	Supervisor	Telephone Number	
Title:			Starting Salary	Last Salary	
Briefly describe	the duties of your posi	tion:			
Reason for leaving:			May we contact this employer? ☐ Yes ☐ No		
Employer Two Date From:	Month/Year	Employer's Name		Department, Division, or Section	on
To:	Month/Year	Address	Supervisor	Telephone Number	
Title:			Starting Salary	Last Salary	
Briefly describe	the duties of your posi	tion:			
Reason for leaving:			May we contact this employer? ☐ Yes ☐ No		
Employer Three Date From:	Month/Year	Employer's Name		Department, Division, or Section	on
To:	Month/Year	Address	Supervisor	Telephone Number	
Title:			Starting Salary	Last Salary	
Briefly describe t	the duties of your posi	tion:			
Reason for leaving:			May we contact this employer? ☐ Yes ☐ No		
References Give name, addi	ress, and telephone nu	umber of three work-related	references.		